## Ready2Work

## Personnel Management Solutions



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Curtiss-Wright's Ready2Work program helps users prepare for in-processing by gathering data from existing contracts, training, and access request systems to help users better understand their resource needs, ranging from rooms, to proctors, to computers and other needs. By combining this data with advanced scheduling and tracking algorithms, Ready2Work assists in swiftly and efficiently developing and executing in-processing plans. This combination of data and intelligent computing automates the labor-intensive and error-prone tasks of analyzing worker training requirements and worker scheduling, ensuring each worker is provided an accurate and efficient schedule.

Ready2Work also provides worker activity and location tracking features, which help effectively communicate worker progress and identify personnel who are struggling to complete their assigned activities in a timely manner. It also identifies larger scale performance gaps by tracking and identifying workers that were planned versus unplanned, giving a better perspective for future planning efforts. It also helps users determine which vendors provided the most ideal employees for the work performed.

During one recent outage, several managers at a plant commented on how unusual it was to see the hallways so empty — something that is atypical during these busy in-processing periods. Ready2Work made things smoother and more efficient by properly distributing workers, allowing the plant to minimize the lines and the wait times.

## **Key Benefits**

- Streamlines and shortens badging and qualification time
- Allows for scheduling of all in-processing activities, not just those related to training
- Supports resource planning by providing a nexus between contracts, resource requests, and training
- Provides real-time metrics for various activities to help identify bottlenecks and support corrective action decisionmaking to expedite activities
- Supplies Real-time tracking of key performance indicators
- Allows for on-the-spot adjustments to easily accommodate unexpected arrivals and no-shows
- Integrates with Curtiss-Wright's SSIS as well as NANTeL, PADS and local LMS systems



Ready2Work's streamlined system makes it easy to track worker's in-processing progress.



Ready2Work's interface uses real time metrics to improve training and resource scheduling.

